



# The Year Of You

Having a vision helps you get where you want to go.

### LIKES

*What do you like or love about your current job?  
What energizes you?*

- 1.
- 2.
- 3.
- 4.
- 5.

### MUST HAVE

*What kind of people, projects, and pace suits you best? What is your ideal work environment?*

- 1.
- 2.
- 3.
- 4.
- 5.

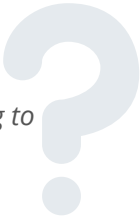
### DISLIKES

*What don't you like about your current position?  
Salary, lack of opportunity for growth, feeling unrecognized, or the job no longer challenges you?*

- 1.
- 2.
- 3.
- 4.
- 5.

### NICE TO HAVE

*What are some areas you might be willing to compromise on?*



- 1.
- 2.
- 3.
- 4.
- 5.

### EVALUATE THE OFFER

A job offer is about more than salary. Use this guide to help you evaluate the total rewards package.

#### Compensation

- Salary
- Bonus
- Stock options
- Benefits and wellness
- Retirement contributions

#### Lifestyle

- Work environment
- Flexibility
- Paid Time Off
- Family care leave
- Volunteering

#### Growth and Development

- Growth opportunities
- Training, mentoring or coaching
- Recognition programs
- Tuition reimbursement or loan repayment programs